

Christian County Commission

Notice is hereby given that the Christian County Commission met in regular session at:
The Historic Christian County Courthouse | 100 W. Church Street Room 100 | Ozark, Missouri, 65721
On the 17th day of June 2022, at 10:30 a.m.
Meeting Minutes

Attendees:

Presiding Commissioner, Ralph Phillips
Eastern Commissioner, Lynn Morris
Western Commissioner, Hosea Bilyeu
EMA Admin, Cheryl Mitchell
HR Benefits, Krista Raleigh
Auditor, Amy Dent
Sheriff's Cpt. Floyd
Sheriff's Cpt. LaRose
Attorney, John Housley
Collector, Ted Nichols

Executive Assistant, Mindi McCoy
HR Director, Amber Bryant
Sheriff, Brad Cole
EMA Asst. Director, Bandi Kolbe
Highway Administrator, Miranda Beadles
Sheriff's Admin, Alicia Chavez
Sheriff's Cpt. Seiner
IT Specialist, Jon Jackson
Assessor, Danny Gray
Recorder, Kelly Hall

A quorum was established. Commissioner Phillips appearing via phone call to Commissioner Bilyeu's phone placed in the center of the presenting table. Commissioner Phillips entertained a motion to approve the consent agenda which includes approval of today's agenda (June 17th, 2022) which was posted in accordance with statute and approval of open minutes from June 14th, 2022. Commissioner Morris made the motion to approve the consent agenda. Commissioner Bilyeu seconded the motion.

Aye: Commissioner Phillips, Commissioner Bilyeu and Commissioner Morris.
The motion passed.

Amber Bryant presented the proposal to change the Comp Time benefit to Overtime, again citing retention and county payout as an issue across the board. HR Director Bryant clarified that the law does allow multiple variants of comp time and overtime within an organization, however it's an across-the-board issue. Discussion was held including Kelly Hall, Miranda Beadles and Sheriff Cole. Commissioner Bilyeu stated this is an HR issue, so he follows the recommendation of the HR Director. Commissioner Morris stated that due diligence has been completed and PTO can be used in lieu of comp time. The current comp time will not be affected. Christian County is being used as a training camp for other counties, so it's a wise decision for all. Auditor Dent states the actual money flow will not be affected. It will make budgeting easier. Commissioner Morris asked Attorney Housley about the liability of having multiple platforms available in the County (some with OT and some with Comp), Housley advised that making adjustments sets the precedent for future liability. The policy in the manual is a blanket policy that would need to be changed. Commissioner Phillips entertained any motions. Commissioner Morris made a motion for county offices to opt out of comp time and move to overtime pay effective July 10, 2022. Comp time will not be earned beyond July 10, 2022. Employees can choose to cash out their comp time immediately or use as planned through 2022 to be paid out at the end of 2022. Commissioner Bilyeu added to reassess the needs at the end of 2023 and seconded the motion. Commissioner Phillips abstained.

Aye: Commissioner Bilyeu and Commissioner Morris.
Abstain: Commissioner Phillips
The motion passed.

Amber Bryant and Jon Jackson presented information of a requirement for two factor authentication. A policy was presented for a roll-out within the county. Commissioner Phillips made a motion to approve as presented. Commissioner Bilyeu made the motion. Commissioner Morris seconded the motion.

Aye: Commissioner Phillips, Commissioner Bilyeu and Commissioner Morris.
The motion passed.

The meeting adjourned at 11:17 a.m.


Western Commissioner
Hosea Bilyeu

6-28-22


Presiding Commissioner
Ralph Phillips


Eastern Commissioner
Lynn Morris